### EQUAL OPPORTUNITIES MONITORING FORM

Beyond the Streets monitors responses to our staff recruitment processes as a part of our Equal Opportunities Policy. Please fill in the details below. This will help us to produce statistical information to monitor effectiveness of our Equal Opportunities Policy. The form is detached from the application form, and is not viewed by the Recruitment Panel.

Post Applied For: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Where did you see the post advertised? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Gender

What is your gender (please tick)? (If you are undergoing gender reassignment, please use the gender identity you intend to acquire.)

|  |  |
| --- | --- |
| Male | [ ]  |
| Female | [ ]  |
| Prefer not to say | [ ]  |

Gender identity

Do you identify as transgender/transsexual?

|  |  |
| --- | --- |
| Yes | [ ]  |
| No | [ ]  |
| Prefer not to say | [ ]  |

Ethnic group

How would you describe your nationality and/or ethnicity (please tick)?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| AWhite: |   | BMixed race: |   | CAsian or Asian British:  |   |
| British - English, Scottish or Welsh  | [ ]  | White and Black Caribbean  | [ ]  | Indian | [ ]  |
| Irish | [ ]  | White and Black African  | [ ]  | Pakistani | [ ]  |
| Other White background | [ ]  | White and Asian  | [ ]  | Bangladeshi | [ ]  |
|   |   | Other Mixed background | [ ]  | Other Asian background | [ ]  |
| DBlack or Black British: |   | EChinese and other groups:  |   |   |   |
| Caribbean  | [ ]  | Chinese | [ ]  | Prefer not to say | [ ]  |
| African  | [ ]  | Other ethnic group | [ ]  |   |   |
| Other Black background | [ ]  |   |   |   |   |

Age

What is your age (please tick)?

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 16–17 | [ ]  | 18–21 | [ ]  | 22–30 | [ ]  | 31–40 | [ ]  | 41–50 | [ ]  |
| 51–60 | [ ]  | 61–65 | [ ]  | 66–70 | [ ]  | 71+ | [ ]  | Prefer not to say | [ ]  |

Sexual orientation

How would you describe your sexual orientation (please tick)?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual  | [ ]  | Bisexual | [ ]  | Prefer not to say | [ ]  |
| Gay man | [ ]  | Gay woman / lesbian | [ ]  | Other – please tell us |  [ ]  |

If you are lesbian, gay or bisexual, are you open about your sexual orientation?

|  |  |  |  |
| --- | --- | --- | --- |
|  | Yes | Partially | No |
| At home | [ ]  | [ ]  | [ ]  |
| With colleagues | [ ]  | [ ]  | [ ]  |
| With your manager | [ ]  | [ ]  | [ ]  |
| At work generally | [ ]  | [ ]  | [ ]  |

Religion or belief

Please describe your religion or other strongly-held belief.

|  |  |
| --- | --- |
| I would describe my religion or belief as: |  |
| I have no particular religion or belief | [ ]  |
| Prefer not to say | [ ]  |

Disability

The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act (please tick)?

|  |  |  |  |
| --- | --- | --- | --- |
| Yes | [ ]  | No | [ ]  |
| Used to have a disability but have now recovered | [ ]  | Don't know | [ ]  |
| Prefer not to say | [ ]  |   |

**Thank you for completing this form.**

**Please return it with you application form to** **office@beyondthestreets.org.uk**